

MEMORANDUM OF UNDERSTANDING (MoU)

*A Partnership for Collaboration,
Growth and Excellence*



MAJOR SD SINGH UNIVERSITY

(Established under U.P. Act No. 12 of 2018)

Uttar Pradesh, India



Axsem Software Private Limited

Industrial

Lucknow, Uttar Pradesh

This Memorandum of Understanding (Mou) is entered into
To promote mutual cooperation and collaboration between
Major SD Singh University and Axsem Software Private Limited.



DATE OF SIGNING

25 September 2026



MEMORANDUM OF UNDERSTANDING

BETWEEN

Major SD Singh University. through its authorized representative Dr. p. N. Prasad
& signed as Registrar hereinafter referred to as First party

AX.SEM SOFTWARE-S PRIVATE LIMITED . at 0-1312. Old Picnic spot Rd, — Isbwar
puri. Indira Nagar. Lucknow, Uttar Pradesh 226016 through its authorized representative Mr. Suraj
Kumar. Designated as Director hereinafter referred to as Second

Preamble

This Memorandum Of Understanding (MOU) is executed on the Date - 25/09/2026 With the mutual intent Of fostering collaboration between the First Party and the Second party in the areas Of learning, industry and professional development.

Acknowledging the growing need for industry-academia partnerships to bridge the gap between education and real-world practices. both parties agree to in good faith to create platforms that:

- Enhance students' Career readiness and employability skills.
- Encourage sharing academia and industry. and
- Promote holistic development by aligning educational practices With contemporary industry standards and societal needs.

Purpose of the Agreement

The primary Of this Memorandum Of Understanding (MOU) is to establish a mutually partnership between the First party (University) and the Second party (Industry) with the Objective Of bridging the gap between academic knowledge and industrial practices. Through this agreement. parties intend to:

- Enhance Employability: Equip students with industry-relevant skills, competencies. and practical to prepare them for the professional world.

- Promote Knowledge Exchange: Facilitate the sharing Of expertise, resources, and best practices between academic faculty and industry professionals.
- Strengthen Industry: Academia Linkages: Align curriculum, training, and research activities with emerging industrial trends and technological advancements.
- Encourage Innovation & Research: Provide opportunities for collaborative projects, applied research, and problem-solving initiatives that address real-world challenges.
- Facilitate Career Opportunities: Create pathways for internships, placements, entrepreneurial ventures for students.

Areas of Work under the Agreement

To Rhine & activities of this collaboration, the following areas of work are identified between the First Party (Industry):

1. Internships & Industrial Training

- Providing structured internship and industrial training opportunities for students to gain hands-on experience.
- Facilitating apprenticeship programs as per industry standards and government regulations.

2. Skill Development & Capacity Building

- Organizing workshops, certification courses, and training sessions on emerging technologies, and practices-
- Enhancing students' soft skills, communication, and professional etiquette through joint programs.

3. Curriculum Enrichment & Knowledge Sharing

- Industry experts contributing to curriculum design and delivery to ensure alignment With requirements.
- Guest lectures, seminars, and webinar, conducted by professionals to expose students to real-world applications.

4. Research Development Collaboration

- Undertaking joint research projects, case studies, and consultancy assignments.
- Encouraging innovation and entrepreneurship through incubation support, mentoring, and collaborative initiatives.

5. Industrial Visits Exposure

- Organizing regular visits Of students and faculty to industry premises for practical exposure.
- Facilitating observation Of indltrial processes. workflows. and emerging technologies.

6. Placement & Career Guidance

- Extending opportunities for recruitment, campus placements, and career counselling.
- Conducting mock interviews, aptitude tests, and resume-building sessions with industry support.

7. Faculty Development & Knowledge Exchange

- Training and upskilling faculty members through exposure to industry practices.
- Promoting joint knowledge exchange programs between academia and industry experts.

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to industry practices
between academia md industry

Duration

This Of shall remain effective for a period of five years from the Ote Of its expiry.
MOU be rene•ed. extended. or revised through a
•Tittcn mutually ccmsented by both patties.

General Terms & Conditions

L Autonomy Independence

maintain institutional and organizational autonomy.

Nothing in this MOU shall be construed as creating a legal partnership, joint
venture, or employment ip between the panies.
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2. Non-Financial Nature

- This MOU obligate either party to provide financial commitments unless explicitly agreed .a through a separate written agreement.
- Any expenditure incurred for joint activities shall be mutually discussed and agreed upon in advance.

3. Confidentiality

- Both parties agree to maintain confidentiality regarding proprietary information, sensitive data shared during the course of collaboration.

- No confidential information shall disclosed to third without prior written

4. Intellectual property Rights (IPR)

- The ownership and usage rights of intellectual property arising out of joint research, projects, or innovations shall be decided mutually and documented separately.

5. Implementation Monitoring

- A joint committee comprising representatives from both parties may be formed to plan, monitor, and review the activities under this MOU.
- Regular meetings shall be conducted to evaluate progress and identify areas for improvement.

6. Compliance with Laws

- Both parties agree to comply With all applicable laws, regulations, and guidelines While carrying out activities under this MOLL

7. Amendments

- Any amendment, modification, or addition to this MOU shall be made i.n writing and duly signed by authorized representatives of both parties.

8. Termination

- Either party may terminate this MOU by providing a written notice or at least thirty (30) days in advance.
- Termination shall not affect ongoing activities already in progress, unless mutually agreed Otherwise.

9. Dispute Resolution

- Any dispute arising from the interpretation or execution of this MOL.' shall be resolved amicably through consultation and negotiation between the parties.

- If unresolved. the matter may be referred to arbitration in accordance With applicable laws.

ACCEPTANCE BY:

Major SD Singh University	A.XSEM SOFIAVARES PRIVATE LIMITED
Address : Bhojpur. Kanpur. Road, : Bhojpur. Kanpur, Road. Fathgarh, Farrukhabad U.p.	Address : D-1312. Old Picnic Spot Rd. Is" war Puri, Indira Nazar, Lucknow, Uttar Pradesh 226016

			
Name Of	ive Dr. P. N.Prasad	Of	ve Mr. Suraj Kumar