

MEMORANDUM OF UNDERSTANDING (MoU)

*A Partnership for Collaboration,
Growth and Excellence*



MAJOR SD SINGH UNIVERSITY

(Established under U.P. Act No. 12 of 2018)

Uttar Pradesh, India



Scientist Era Private Limited

Industrial

Haryana, India

This Memorandum of Understanding (Mou) is entered into
To promote mutual cooperation and collaboration between
Major SD Singh University and Scientist Era Private Limited.



DATE OF SIGNING

19 August 2026



MEMORANDUM OF UNDERSTANDING

BETWEEN

Major SD Singh University, through its authorized representative Dr. P.N Prasad designated as Registrar hereinafter referred to as *First Party*.

AND

Scientistic Era Private Limited, located at Bahadurgarh, Haryana through its authorized representative Dr. Sudhanshu Kumar Jha, designated as Director hereinafter referred to as *Second party*.

Preamble

This Memorandum of Understanding (MoU) is executed on the Date: 19/08/2026 with the mutual intent of fostering collaboration between the First Party and the Second Party in the areas of academic learning, industry exposure, and professional development.

Acknowledging the growing need for industry-academia partnerships to bridge the gap between classroom education and real-world practices, both parties agree to cooperate in good faith to create platforms that:

1. Enhance students' career readiness and employability skills,
2. Encourage knowledge sharing between academia and industry, and
3. Promote holistic development by aligning educational practices with contemporary industry standards and societal needs.

Purpose of the Agreement

The primary purpose of this Memorandum of Understanding (MoU) is to establish a mutually beneficial partnership between the First Party (University) and the Second Party (Industry) with the objective of bridging the gap between academic knowledge and industrial practices.

Through this agreement, both parties intend to:

1. **Enhance Employability:** Equip students with industry-relevant skills, competencies, and practical exposure to prepare them for the professional world.
2. **Promote Knowledge Exchange:** Facilitate the sharing of expertise, resources, and best practices between academic faculty and industry professionals.
3. **Strengthen Industry: Academia Linkages:** Align curriculum, training, and research activities with emerging industrial trends and technological advancements.

University Campus :

Bhojpur, Kanpur Road, Fatehgarh, Farrukhabad - 209749 (U.P.) India.

Email : enquiry@msds.ac.in | **Website :** www.msds.ac.in

4. **Encourage Innovation & Research:** Provide opportunities for collaborative projects, applied research, and problem-solving initiatives that address real-world challenges.
5. **Facilitate Career Opportunities:** Create pathways for internships, apprenticeships, placements, and entrepreneurial ventures for students.

Areas of Work under the Agreement

To achieve the objectives of this collaboration, the following areas of work are identified between the First Party (University) and the Second Party (Research and Development Firm):

1. Internships & Industrial Training

- Providing structured internship and industrial training opportunities for students to gain hands-on experience (Paid or maybe free).
- Facilitating apprenticeship programs as per industry standards and government regulations.

2. Skill Development & Capacity Building

- Organizing workshops, certification courses, and training sessions on emerging technologies, tools, and practices.
- Enhancing students' soft skills, communication, and professional etiquette through joint programs.

3. Curriculum Enrichment & Knowledge Sharing

- Industry experts contributing to curriculum design and delivery to ensure alignment with industry requirements.
- Guest lectures, seminars, and webinars conducted by professionals to expose students to real-world applications.

4. Research & Development Collaboration

1. Providing services such as manuscript publication for students and faculty through JHS (Journal of Health Synapse), a multidisciplinary international journal with ISSN and DOI; journal indexing and publication support; and book publishing services (Scriptoria Press) through a national publishing house with ISBN allocation.
2. Undertaking joint research projects, case studies, and consultancy assignments.
3. Attended national and international webinars organized by Scientistic Era Pvt. Ltd., providing valuable learning, networking, and professional development opportunities for students and faculty.
4. Recognizing and presenting awards to students and faculty across various categories under the Scientistic Era Awards, with selected awardees also being featured in Universal Magazine.

5. Encouraging innovation and entrepreneurship through incubation support, mentoring, and collaborative initiatives.

5. Industrial Visits & Exposure

- Organizing regular visits of students and faculty to industry premises for practical exposure.
- Facilitating observation of industrial processes, workflows, and emerging technologies.

6. Placement & Career Guidance

- Extending opportunities for recruitment, campus placements, and career counselling.
- Conducting mock interviews, aptitude tests, and resume-building sessions with industry support.

7. Faculty Development & Knowledge Exchange

- Training and upskilling faculty members through exposure to industry practices.
- Promoting joint knowledge exchange programs between academia and industry experts.

Duration

This Memorandum of Understanding shall remain effective for a period of five years from the date of its execution. Upon expiry, the MoU may be **renewed, extended, or revised** through a written agreement mutually consented to by both parties.

General Terms & Conditions

1. Autonomy & Independence

- Both parties shall maintain their institutional and organizational autonomy.
- Nothing in this MoU shall be construed as creating a legal partnership, joint venture, or employment relationship between the parties.

2. Non-Financial Nature

- This MoU does not obligate either party to provide financial commitments unless explicitly agreed upon through a separate written agreement.
- Any expenditure incurred for joint activities shall be mutually discussed and agreed upon in advance.

3. Confidentiality

- Both parties agree to maintain confidentiality regarding proprietary information, research outcomes, and sensitive data shared during the course of collaboration.
- No confidential information shall be disclosed to third parties without prior written consent.

4. Intellectual Property Rights (IPR)

- The ownership and usage rights of intellectual property arising out of joint research, projects, or innovations shall be decided mutually and documented separately.

5. Implementation & Monitoring

- A joint committee comprising representatives from both parties may be formed to plan, monitor, and review the activities under this MoU.
- Regular meetings shall be conducted to evaluate progress and identify areas for improvement.

6. Compliance with Laws

- Both parties agree to comply with all applicable laws, regulations, and guidelines while carrying out activities under this MoU.

7. Amendments

- Any amendment, modification, or addition to this MoU shall be made in writing and duly signed by authorized representatives of both parties.

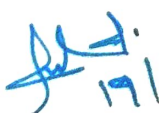
8. Termination

- Either party may terminate this MoU by providing a written notice of at least thirty (30) days in advance.
- Termination shall not affect ongoing activities already in progress, unless mutually agreed otherwise.

9. Dispute Resolution

- Any dispute arising from the interpretation or execution of this MoU shall be resolved amicably through consultation and negotiation between the parties.
- If unresolved, the matter may be referred to arbitration in accordance with applicable laws.

ACCEPTANCE BY:

Major S.D. Singh University	Scientistic Era Private Limited
Address	Bahadurgarh, Haryana
 19/8/26 Registrar (Signature with Date & Stamp)	 19/8/26  (Signature with Date & Stamp)
Name of representative — DRPN PRASAD	Dr. Suchanshu Kumar Jha
Registrar	Director